



1. Regular Board Meeting

Board Chairman Jim Timney called to order the Fire Board Meeting on February 16, 2022, at 3:10 p.m. at Station 32, 8905 N Koch Field Road, Flagstaff Arizona.

2. ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM

Members Present: Board Chairman Jim Timney, Board Clerk Robb Faus, Board Member Mike Milich, Board Member Jim Daskocil and Board Member Rick Parker

Members Present via Zoom: None

Members Absent: None

Administration: Deputy Chief Mark Wilson, Deputy Chief Pat Staskey, Administrative Officer Deanna Reed, Battalion Chief Torsten Palm, Fire Chief Mark Gaillard, Deputy Chief Jerry Bills and Casey Robinson

Public: Danny Cobb, Barb Bartell, Chris Romero, Rey Sterner, Terry Stratford, Rachelle Reed, John White, Kim Gardner, Rob Braatz, Carmon and Philip Armstrong, Keith Klassen, Sam & Brenda Whitted, Craig Bruce, Diana Cudeii, Tim Steffen, Stanley & Charlene Shavonis, Mark Daugr, Marion Murray, Lance & Penny Hiler, Sandy Wyrovcil, Rog & Sue Cote, Bill Fleece, Linda Bradley, Toni & Joan Seff, and Cathy Flores

Public Via Zoom: Joan Self, Ariena Contreras, Bree Burkitt, B Walsh, C Myers, Don Howard, E Calendar, E Caputo, Evelyn, Greg, Isabelle Deslauriers, Jake McQuaid, K Cashatt, K Watkins, Marilyn Ruggles, Mark Brynes Coconino County Attorney, Martin, County Supervisor Jeronimo Vasquez, Todd Miller, Vinee Martinez, Vivian's Ipad, Steve Rosentock, and Coconino County Sherriff Jim Driscoll

3. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA-Recited

- Board Chairman Timney: A Brief outline regarding the Arizona Open Meeting Laws. All Public Request to comment form must be completed by 3:10 p.m. You may not speak at the meeting unless you have completed a comment form prior to 3:10p.m. No further comment forms will be allowed. Each speaker will be allowed to speak on two separate items. Each speaker will be allowed to speak for two minutes, there will not be allowed more time for a speaker who represents a group. He will be given the same time as everyone else. The board cannot comment during the call to the public. Separate agenda items will allow the board to engage with the commentor should they choice, we can engage in the conversation with you if we so choose. Please pay attention to this if your comment had been previously made you may choose to comment or pass if your item had already been addressed. For those attending via Zoom: cameras and voice will be turned off by administration during the meeting once the Chair has called your name your camera and speaker will be turned on by the administration.

4. CALL TO THE PUBLIC

Danny Cobb, 14320 Ventoso Court, I wanted to see your presentation first but thank you very much. I am a retired firefighter from Anchorage Alaska and just recently moved down here and loving it so far. When I went looking to buy a house, I wanted to live by a fire station area, and I was; then heard it could be potentially closing down. That is a little disheartening however I understand how these things work with limited money and resources so I'm going to be very interested in seeing what you folks are going to present and I'll keep an open mind. I will encourage that you have looked at the National Standards such as the International Firefighters Associate and the independent one from the National Institute of Safety and Technology, they recently have done a lot of great studies on service areas and staffing. Thank you for the opportunity to speak and I look forward to the presentation.

Chris Romero, 5630 Lee Drive, Thank you gentlemen for the opportunity to speak regarding the potential closing of a fire station. I am a longtime resident of 20 years in the Timberline area and have had the distinguished honor to

work with the Summit and Flagstaff fire departments. The discussion to close a fire station is very serious and I hope you don't take it lightly. I hope you will do everything that you can to keep 33 open. My career has seen many high level calls and the ones that stick out the most are the ones that were run out of station 33. The fire station 33 is very important to the citizens of Summit Fire. Station 33 or whatever station is in discussion is going to be very detrimental to the design and citizens it was developed to protect. Thank you.

Barbara Bartell, 5300 Tanager Dr, I and my husband live a mile and 1/2 from the Summit Fire District. One of the driving points that brought us out here was the proximity of the fire station. I know that they do an excellent job. I am worried about the response times as my husband has some medical issues and the response times, and I am also concern about the medical response as I know that if you have a medical event where you are without oxygen for 10 minutes you are brain dead. I want to make sure that if my husband has an event some one will show up there in time. With the closure of 33 I do not feel very confident with it. I am unclear about the public participation in these meetings, or the membership of the fire board where do they come from, are the appointed by the Supervisor or elected. The extent of public input is not great. I feel that our lives are at stake we should have a voice as to who gets to serve and the decisions that they make concerning our lives.

Bob Braatz, 4855 E Crestview St, I am here because my wife and I live in Timberline and have two sons and a grandson who live in Fernwood with their families and we are concern about the possible restructure of the Summit Fire and Medical District especially the station 33 on highway 89, First I would like to thank the board for all they are doing for trying to keep it the families safe for this area with a limited budget and inflation taking place. I sent a letter to board via email, and I would like it to be entered into the record. As rural structure in the area of one or two stories having a fire at one structure may not affect its neighbors as if it were not in the city, city metro has different rules staffing requirements for 3 man crews. Having all three stations man with 2 man crews will reduce the response times in all areas. In all the messages they talked about with EMTs and Paramedics you forgot one vital part of this is the role of the ambulance. I talked to them this afternoon as they transport for all medical and vehicle accidents in this area. They also respond to fires in this area for medical purposes if requested.

Rex Stermer, 6200 E Morningside Rd, My granddaughter lives two houses down from me, this lady right here lives next door to me, my daughter and son in law live 7435 Crestview. I am talking for four or five families today. We live within a mile of the fire station at Timberline Fernwood, they have been great neighbors and thank you for all that they do and thank to the board for all they do. I am paying \$600 a year to the Summit Fire District, and you want to move service from me that is less than a mile away.

5. **CONSENT AGENDA**

Discussion and Approval of the Regular Board Meeting Minutes of January 19, 2022. Administrative Officer Reed asked if there were any questions or comments regarding last month's minutes as presented in their board packet.

Discussion: None

Board Member Milich motioned to approve Regular Board Meeting Minutes of January 19, 2022. Board Member Parker seconded the motion.

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker, Faus, Dorskocil

NAYES: None

Review, discuss and approval of the January 2022 financial report. Administrative Officer Reed presented the financials for the month of January 2022 highlights are tier 1 expenses are 95% complete, revenue was down in January as we only received 48% of our budgeted revenue. The budget is still on track with our tier 1 expenses 95% complete. Administration has met with all program managers to start our budget building for the next fiscal year.

Discussion: None

Board Member Milich motioned to approve January 2022 Financials. Board Member Parker seconded the motion.

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker, Faus, Dorskocil

NAYES: None

6. Current Events Summaries, Reports, and/or Correspondence

Monthly Run Report-BC Palm presented the run numbers for the month of January. We had firefighter leave us this month who accepted a job in Verde Valley. We have our 12 month evaluations for our 4 fire cadets on the 23rd of this month. This is their final evaluation, and they can be signed off of probation. A couple of calls to highlight, a chimney fire around the box area, the crews responded quickly and were able to keep it around the stove pipe. They went back and check with the family to make sure that it didn't get into the crawl space in the attic. We did have a city flagstaff unit at the scene through our automatic aid.

District 32 fire for a chicken coup on fire, before we arrived; the scene we upgraded as it had moved into the house. We upgraded with six engines and a battalion chief. It extended into the attic. The first engine responded had a three person truck, one manned the pumping 2 crew members went inside. Four other units arrived, and the engineer set up the water supplies for these units as we do not have a lot of hydrants in our district therefore, we rely on our engines tank water. We ended up hooking up three engines for water by the engineers; approximately 1500 gallons until the 3600 gallon water tender arrived. Due to the staffing our total time at the fire was about 4 hours.

Monthly Chief Updates

Chief Gaillard: Thanked the public for being here it is our best crowd for a meeting. Thank you to Chief Palm and the administration staff for the set up for this meeting.

Chief Wilson: An update on Engine 31 which was involved in an accident. Our team was not at fault, and we have talked to the insurance adjustor, he agreed with our shop supervisor who is an EVT specialists to send the unit to Henderson NV to a company that specializes in fire trucks to evaluate the extensive damage to the pump and cab. The insurance company will cover the transport to this company. We had Nelson Arthur from the shop leave our company for a position down in the valley. We have posted this position and are actively looking for someone to fill this position.

Chief Staskey: Chief Palm did a really good job on the operation report, and we will leave it at that.

Chief Bills: Arizona Homeland Security contacted me last week and stated they will fund a \$15,000 grant for safety equipment of vests and helmets that I asked for last year. They had some leftover funds and decided to allocate some it to this project.

Local 1505 Update-Casey Robinson-We did lose another member to Verde Valley which is our ninth employee in sixteen months. We have one current member testing for a city opening so we may have one more member leaving in a couple of months. We continue to work with Administration regarding the budget and the pilot project moving from station to station.

County Supervisor Jeronimo Vasquez for District 2. The redistricting for supervisors, they will be kicking off sometime in March and the supervisors' have been reviewing different scenarios to be presented to the public. The County will announce once they have finalized the schedule and I will announce in the monthly newsletter. February 12 marked one year of my appointment as Supervisors and here are some of the highlights of year one. Some of the challenges were updates on the disasters of the area with six fires and two floods in 2021, Coconino County Budget and discussions, independent district voting and competitive maps, second rising number of COVID in the county. Successes we had was approving \$171,000 for the museum flood area siren system, being an advocate for the independent redistricting commission, supervisors appointed a state senator, I was elected vice chair of the metro plan transportation organization and elected Treasurer of the Coconino plateau water advisory council and just recently elected the vice chair for the Coconino County Board of Supervisors which will take place on February 22. Our newsletter was published on February 11, if you need information on how to receive our communications, email me at jvasquez@coconino.az.gov. Two part time commissioners' openings for the parks and recreation and we also need a member for the mountain lion transit advisory committee. I have received several communications regarding the eastside restructure I understand that this community has had to persevere through the Schultz fire flood and realize that the fire board is processing multiple factors in regard to this outcome. I appreciate those who have reached out to me and hope to learn more as these things unfold. Thank you to everybody who has attended this meeting, I realize that by listening to other meetings through the area plan and neighborhood watch that not as many folks have been participating Summit Fire District meeting with this restructure and I am glad a good turnout to those listening and learning of the concerns so this fire board can make the best possible decision under the circumstances.

Sheriff Jim Dricoli update thank you for the opportunity to present with you today. Trends we are seeing in our areas, the first and primary one involves mental health. Mental health is causing several needs not only for the sheriff department but the fire and medical departments as well. Substance abuse in the terms of Fentanyl has created a need for our officers to carry Narcan. Increase crime rates, increase in suicide, we just had one in Timberline last week, suicide threats multiple calls per day, domestic violence and neighborhood violence is up too. Last week we had a road rage incident on Townsend Winona road, and it resulted in a fatality. There is kind of an unraveling in the community as well as visitors in our area. Impacts on Covid to our public safety staff we continued to physically be at work doing our jobs, where others were allowed to work from home, we are starting to see the effects of this as well. We saw economic impacts as people were laid off and could not make their rents. We are starting to see the beginning of evictions to occur now, and they are very traumatic, next to domestic violence it is one of the critical events our people have to deal with. Rent is up and housing prices have skyrocket, not only affect the members of the community but our people are experiencing this as well. The county is working on a compensation plan for the sheriff office and our very appreciate of the members working on this. Inflation has created additional problems, transients in the summer who reside in our forest, over 50% of our calls are for people who do not reside in Coconino county, they are from the valley or other states and move into these large camps and create with trash and violence issues. Staffing issues as I have 49 positions open in our jail and 10 deputy positions open right now so what service levels do, we reduce, how to we consolidate and delete services and still provide adequate safety for our community. Decisions are tough and sometimes it hurts, we are all going to get through these and we make those tough decisions. We will be successful as we live in a good community with smart people.

7. NEW BUSINESS / ACTION ITEMS - Public Comment:

a. Review, discuss 10-year financial impacts and realities.

Chief Wilson: In 2010 was a very important year due to the Schultz Fire. The green represents the actual tax funding money we receive, the red line represents personnel cost, the black dots are the mill rates that we apply to the community homeowners. We are going to start on the left, in 2010 the mill rate was 2.513 was based on low value of mill rate, our revenue was just under \$4 million dollars. In this time our personnel costs were \$3.7 million, move to the next year we know that the Schulz fire changed our assessment value and as you can see, we bumped up the mill rate because we knew that the amount of funding would drop dramatically as we knew the assess value would drop. In 2012-2013 the reality hit where we increased our mill rate to 3.11, our tax funding was just under \$4 million and as you can see our personnel costs dropped significantly as every personnel from Summit Fire and Medical District took a pay cut. In the next two years our funding dipped, at the same time Prop 117 was passed in 2012 and affected us in 2013. Prop 117 changed how your property tax occurred by changing it to your limited property value, so it lowered the actual value of your house was worth for which you are tax from and at the same time they put in the law that any Fire District could not exceed a growth rate of 5%. Even if the tax goes up, we cannot receive more than 5% max. This hit at the same time of the flooding, mitigation, and all of the county issue we were working on at this time. 2014-2015 our personnel costs are going up, let me explain this, the PSPRS unfunded liability hit the State of Arizona, pensions went up expediently, to cover the unfunded liability, as this goes up in our personnel cost, we bottom out here of our actual tax revenue in 2014-2015. Prior to the 2010 the prior administration was stashing some money in order to pay off some debt and replace capital equipment. This funding carried them through, all the saving account from 2013 and beyond. In 2012-2013 the District went to a 3.25 mill rate, and this is the max per state law. For 9 years we have been at the max; at the same time all the Summit Fire and Medical employees who took a pay cut were frozen in salaries for 5 years. 2013 – 2018 there was not enough money to keep the stations open and the great men and women we know, we support that support your community were willing to do so, meanwhile as we all know cost of living, inflation were hitting every one of them. In 2015 the decision was made as there were two stations on the west side and one station was closed the money at that time was used to offset some additional costs, some of the sale revenue was put in the other station to make it a little more livable. We are now down to 4 total stations that serve the Summit Fire District. From 2013 we see that maximum 5% growth regularly as we can only grow. Meanwhile as we live in the real world as you all know the finance world, the cost of living continues to increase about 6-7% so we are constantly following behind as a result. In 2017-2018 we came to the community and proposed the Bond. A Bond cannot be used for personnel costs, a bond is to be used for capital costs needs withing the District. Our dilemma continues as we work through the process. Our personnel costs continue to increase, and our revenue has only the 5% steady growth. In 2019-2020 as you can see our revenue has finally caught up to what we were receiving in 2011-2012. That is the reality Summit Fire Department has been living with for the past 10 years. It has been challenging as how we meet the needs of personnel; capital needs to run the Summit Fire District and still meet the community expectations and provide a balanced budget. For the last 5-6 years we have been at the water line between black and red where we have been bobbing through it, some years we are a little in the black and some years we are a little in the red; but we are able to maintain through other sources. It is a good picture for the community at a whole to understand how we got here; why we got here. It was a natural disaster, not bad financial decisions, however good financial decisions, and choices that were made before the Schulz Fire that kept Summit Fire District afloat.

The next thing we want to look at is our bond, we paid off 31,32,36,37 mortgages. As you know we closed station 35 and placed those funds in a capital account. We had very antiquated equipment, we have a mechanic in the room who knows we were very fortunate to receive a water tender as you know water sources are limited with few hydrants in the area. Exhaust systems were put in every station that was a cancer initiative. Every time our engines started up causing exhaust to flow into our living quarters. One of the ways to resolve this through a cancer initiative was to put exhaust systems to push it outside and out of our living quarters. We bought new radios; we were able to tie into the City of Flagstaff system as our radios were very old. We were given a loan for our 10% requirement for a Grant that was given to us for \$350,000 to provide SCBA equipment. This saved us about \$284,480 per year that helped us in closing the gap in 2018-2020 between personnel costs and tax revenues received. The next piece of information to share is where that red line started to go up in the pensions, this is affecting fire department in the state, we have some retirees here who know this, the column of UAAL Amortizations is what we would be paying if we stayed with the Arizona Pension, the amounts are what we would be required to pay every year. Looking this and looking at the previous graph the board decided that this was unsustainable. They made the decision to go with a certification of participation which was a simplified balancing to pay off our UAAL Amortization and flatten out our payment beginning in July 2025. From July 2025 until 2038 we have a balanced payment of about \$600,000. If the board had decided to stay with the previous plan from PSPRS, our payments in 2025 would have increased each year from \$696,462 in 2025 to \$1,069,878. This is a huge savings, however, there are hurdles as in the next three years we need to double what we are currently paying. Those are fiscal realities. The final thing and I apologize for the small writing, tax revenue is 93% guarantee funded revenue, there are other revenue sources we will discuss later. The taxes you normally pay, is 93% guarantee funding revenue, the other 6% comes from FDAT funding which is through the state from highways. Personnel costs our 96% of our guarantee funding revenue, you can see personnel costs continue to exceed our taxation by 3%. We made the budget last year with the full time employees at 41 and all of this is in the public record. The Board today we are proposing for the next fiscal budget that the current staffing be at 37. The current staffing today is 37. If we take the 4 vacant positions we currently have, lets understand that we are not terminating anyone, these are current vacant positions, if we do not fill these 4 FTEs this will put us for the first time since 2011 our personnel costs below our tax revenue for personnel costs at 89%. It puts us in a realistic and true sustainable position within the district. Those savings will free up about \$305,000 per year. There are other non-guaranteed revenue sources, one is wildland call out that is not guaranteed as we do not know if there are going to be fires locally or somewhere else. It is something that we look at. Contractual are people who live outside the district who have contracted for services, and it also includes cell tower sites. Prop 207 is the marijuana excess tax it is non-guaranteed as we do not know how much we will receive. We received some money. Out of the \$305,000 here are the known increases, we have a 6-8% inflationary increase that effects everything with which we are dealing. Worker's Compensation Cancer Initiative is very important to our retirees, who increased risk is about \$85,000. Behavioral Health that is State required will increase about \$25,000. PSPRS Certificate of Participation as you remember will increase about \$150,000 to \$170,000. So, the \$305,000 savings is already going to be consumed by this known increases. Some good news, we have some other possible revenue, we anticipate that the county will grown by 5% per year as it has the past several years, this 5%. This time for the first time since 2005, the State has allowed us to increase the mill rate to 3.375. 3.25 has been what we have been collecting for the past 8 years. 3.375 will give us tax funding revenue increase of about \$187,000; that's real money. But when you talk about an employee burden rate of \$85,000, this is their burden rate not their salary, their salary is about \$40,000, but what it costs to keep them in equipment, training, repair, pension etc. This \$187,000 savings will give us about 2 more bodies. We will once again be in the black and red bobbling line if we hire two more. In 2023-2024 the State is allowing to go to 3.50 as the max. 3.50 will give us an increase of about \$400,000. We are not talking about stations closings; we are just talking about personnel we can afford, and we are looking at all our sources feel we can support 37. If we are trying to meet board goals at 3 persons staffing at four stations, you would have to hire 12 additional firefighters. Three per shift plus one overage that's for time off. Twelve firefighters at \$85,000 is a million dollars and the maximum mill increase of about \$400,000 does not cover it.

b. Review, discuss and possible action on changing the Fire Board's goal from 3 person ALS engines to 2 person engines minimum staffing for all four stations.

Chief Gaillard: We have been talking about 3 persons staffing for many years. Since 2015 we have been given direction from the board met several goals of exceptional customer service, be fiscally sustainable without raising mill levy, staff all Summit Fire stations with 3 people 24/7 and staff all Fire stations with at least one Paramedic and two EMTS 24/7. We have achieved all of these goals except one, 3 person ALS at all Summit Fire stations 24/7. Another thing we have been discussing is our attrition, we are training firefighters and then losing them. When we talk about the financial realities, and we are competing with those same dollars with the community. We need capital needs to equip our firefighters and we do not want top of the line, we want to be competitive, not with the City, but with other Districts about our size. This year has prompted the conversation with the Board about how we can achieve 3 person staffing. The documentation out there regarding staffing of 3 persons verses 2 persons is that 3 person staffing is superior, faster water on a fire, in a medical call faster interventions in place because of

adequate number of firefighters. This is the discussion that we have been having and instead of chasing our tail, we are proposing a way to get to that safer staffing, which is coming to ahead, that is why the room is full. We want to note a couple of things to the Board, if the Board chooses to and we would request direction tonight, if the Board chooses to say that we want to achieve 3 persons staffing on all our first out apparatus, in the next fiscal year we can continue to have the community dialogue on how are to go about that, but the reality is that we will have to close one of our stations. If the Board does not want to staff 3 persons, then this conversation goes down, and we do not have to discuss further down. I'm going to recommend to you that this is a worthwhile initiative without committing to close a certain station, it's a firefighter initiative and it's for safe staffing. It is worthwhile for continue pursuit. We leave at this and ask the Board as to what their thoughts are.

Board Chairman Timney: I know that we have discussed this quite a lot, and sometime ago, we actually set the goal. I have several people who wish to speak on this subject.

Bob Braatz, 9855 E Crestview St, first what you have written down here on this piece of paper says to change to boards goals from 3 to 2 person staffing, it doesn't say anything from going 2-3 person minimum staffing for all 4 stations. That is what it says, all you need is 2 that is not what the slide shows. I'm all for 2, we are not Flagstaff, two are enough.

Board Chairman Timney: Currently that was what we were running, 2 man engines and we were running them out of all 3 east side stations and 3 man engines on the west side as that is the only station on that side. We have been running 2 man engines until the pilot program where we are running 3 man engines, but we have closed a station to get data on response times for the same services not including the non-emergency calls. This has been collecting data in response times and who is moving into these areas. What this is all about is should we go back to that 2 man engine for four stations inclusive of the west side. I think this why it is worded the way it is. Does this help you at all?

Bob Braatz: I understand that you closed one station and alternate between 32 and 33. But that is not what it says on this piece of paper if we are going from 3 to 2 for all 4 stations then I am all for that.

Board Chairman Timney: If we go three to two that is the board's decision on, right now we are not running four stations, we are running 3 with 3 stations. The only difference is that we are alternating stations. Item B is to keep all four stations open is the decision the board is facing right now.

Chief Wilson: May I qualify for the administration really quick. On the board here you see is what was in the flyer you received from Summit Fire and Medical District. The goal for the board for several years now has been that Chief talked about was to get the staffing levels for 3 people 24/7 on all units. The way this read, we need to discuss the possible action on whether the board wants to change their goals from moving from backing this goal down and taking it off their list and moving to a 2 people 24/7 on all units. Do they want to maintain their goal they have had for 5 years and met the target, or do they want to pull this goal off and go with two?

Tim Steffen, 11600 Homestead: I said it before, money is obviously the issue here and I understand where you are going here. Thirty years ago, we ran a one man engine, it wasn't great, but this is a rural area, then it was two and now three that's great, this a rural fire district not a municipality. How many times does response time matter due to a staffing, I could not tell you that, maybe there is someone who can? Every fire day is different and sometimes you can't make a call that you were a mile away from because you are out on the highway and now, you're waiting for a city engine or another engine to respond, it happens it's the fire service. We are never going to make it safe that's the job. I argue you can do it with two men, yes three is great, but you can do two men staffing and make it safe just change your sop.

Board Member Parker: One thing that I noticed is that we need to take all the emotions out of this, I am glad that everyone is here, it looks like the majority of you are from the Timberline area, our issue here is that we have to consider both areas and we have to consider everyone, the financial responsibility and the feasibility, that is what we are looking for. I like to have a fire station within a mile of my house, but I don't. You have to go with finances and the feasibility. Some people will understand, when an engine responds to a fire, one man is not enough to put out the fire, and it's not safe. If you have two men at a fire one has to get to the fire hydrant if there is a hydrant and then they get to the fire, the captain pulls the fire hose and is at the front door and then he has to wait for the engineer to start the pump and then he and the captain go in. If there is a problem with the pump while they are in there they will burn, it is not safe, they need someone on the outside. It has nothing to do with rural or municipal, if two men are at a fire it is just not safe. I retired from Flagstaff Fire, and this has nothing to do with it, I have been on hundreds of calls that were medical and or structure. When you have a medical call and you saw this, the ambulance is not going to get there for 15 minutes, the engine gets there with two men, its hard to do a full code with only two people, there is a lot that goes on with a full code and it could be the difference between life and death. I've been on several calls when we were pushing it with three men on a medical call. We have to consider the people from district 32 as well as district 33 that is what we need to figure out.

Board Member Daskocil: Our goal is the 3 persons; I want to stick with this after so many years. I have been a fire service for 30 years and understand the supporting of this. The Summit Fire District has been hit with many financial that a lot of it unforeseen and unplan that has put us in the predicament. If we kept that station open with 2 temporarily, as the saying goes two is better than nothing and you can argue both ways. If we keep it at two until our assessed values go up to the point, we can support three, I don't know the numbers and whether it is feasible,

this is just my thoughts on it. I appreciate everyone coming and wish everyone would come to all the meetings. I am from the west side, and they shut our station down and that was huge, and I understand your feelings and I don't know with the assessed value coming out if there is a possibility, feasibility to go that route.

Board Chairman Timney: We established a three man goal some time ago, and I think that it is still a goal, and I can see both sides of this, I don't think we need to maintain two man station to rationally abandon the goal of a 3 man engine in the future. I've served out there as a volunteer for 7 years and made a career at Summit, and I have been on a one man engine, its not good but its something, its not safe but it's better than nothing. I'm not really sure if the goal is to change, I think we can maintain the goal and don't need to change it at this time.

Board Member Parker: Mark could you explain the financial goal.

Chief Wilson: As to member Daskocil' question when talking about the numbers; There is a 5% growth which equals \$230,000 this year. Next year our assessed value will go up and this will turn into \$250,00 to \$260,000 that is a growth of about 20-40K per year. Let's go with the high end of 40K, to staff a 3 person station we would need 12 firefighters at whichever station you put them out. You need 9 firefighters to staff 4 stations and one more firefighter to cover unscheduled leave. We average now 1.4 to 1.3 firefighters off every shift. That is about \$80,000 per firefighter in today's money. We are stretching out 5% projections every year and if you hold at today's starting wage for a firefighter you need just under a million dollars. If we are trying to catch up on a 5% assessed value, it is unrealistic, there would have to be additional funding sources than what we currently have available.

Casey Robinson: I am speaking on behalf of the labor who represents the firefighters. We feel it is extremely unsafe on any type of call we go on, whether a medical call, a fire call structure, mva or motor vehicle or wildland, or any type of call you call us for. This labor group does not want to backwards and does not support a 2 man engine. Yes, we are a rural station, but if you look around in the 10-15 years this area is no longer rural, If you look around, we have 3-4,000 square foot homes, multiple commercial buildings which are more than that, we have I 40, 89 and 180 highways and large complex homes. If this fire board and you care for us as our labor group, please do not go back and support a two man engine because we do not.

Board Chairman Timney: If we want to make two man engine our goal then we have to make a motion to vote, if we want to leave at a 3 man engine goal we don't have to vote.

- Keith Klassen, 12280 N Peaks Parkway, I've spoken to you before on this project and from multiple years of working in this area and working on both 2 and 3 man engines, I speak in favor of more stations with a 2 man engine. If I have a medical emergency and unfortunately, I have had as I am a frequent flyer, my family is, if I have an EMS call, I want 2 guys there in 3-5 minutes instead of 3 guys with an additional 4-5 minutes. I know what you said Rick, but I need those two guys there if my wife is choking. In terms of fire, I have seen what a two man engine can do on an initial attack. As Chief Palm told us, he had 6 engines there the other day at an attack, so there are more coming, with two men there, if we have to hit it hard from the yard then that's fine, we will get started on it and get more people on it. As the sheriff said there will be more calls, that is going to require more crews and if you cut down a station there would be one less crew and more chances of a crew being tied up when they have to come to our house. So, it is more important to have those three stations instead of two. A three man goal is not this year goal, that maybe a future goal.

Board Member Parker: In reference to pay and the safety of the firefighters, what do we have to pay when a firefighter leaves to train another firefighter paramedic.

Chief Wilson: On average about \$12,000 and we have lost 19 firefighters in the last two years, not to retirement, they have resigned with 9 firefighters' resignation within this past year.

Board Member Parker: If we keep losing these firefighters and they say we are running a two man engine we will work somewhere else. If want to keep these firefighters, we have to work with them to keep them safe and their wages up.

Board Chairman Timney: Speaking for myself, I am not for changing our goal to a three man station, however if we have to operate at two man engine, I believe we need to keep the goal. Any motions?

Board Member Milich: If I understand we are keeping the goal as a 3 man engine, we may not get there this year or next year, but it is the goal.

Board Chairman Timney: Therefore, there will be not vote and the goal will remain.

Chief Wilson: We would like the most clarity. If it is a goal that we are not going to achieve this year, then item c is something we do not need to discuss right now. If we are going to maintain as we are two persons staffing with the future goal of 3, that changes how we propose the budget. If the board want to obtain the goal of 3 person staffing now, sooner than later then this will move on to item c. If the board is comfortable sitting at two persons staffing as the minimum, then there is no push for item C. The budget and were to go operational from here.

Board Member Parker: If we decide to go this route, the next year down the road, we are still looking at the same thing, we would be in the same boat with finances.

Chief Wilson: I can only speak of what I know today, the numbers I'm showing are what they are. If the goal is obtainable there should be a funding source to obtain that goal. As your Finance Chief there is not a way possible unless there is some other possible source of funding that we could reasonably provide for 3 persons staffing with

four stations. We are trying to meet the board goal, but fiscal we cannot do it with four stations if that is where we are going. This year, next year or beyond by what we talked about the realities. We humbly ask your administration to take that goal off as fiscal we cannot meet this goal, and we are here to meet your goals. I hope this clarifies it as it is fiscal related.

Board Member Parker: If we leave it in this realm, where does it leave the firefighters with their salaries?

Chief Wilson: Let me qualify on the salaries, 37 is the number we presented to the board in 7A. We are going to work on 37 employees is what we are working on today despite the board's decision. Thirty seven is what we can work with to make some compensatory measures package to put together. This has no reflections on four stations to three. It does impact if you are saying two, then one station will have 2, another station will have 2, another station will have 2, and one station will have 3. It's the same number across as three stations of 3,3, and 3. Fiscally it is the same compensation package which is why I presented 37 at the beginning.

Board Member Parker: I just want to see more input before we render a decision.

Board Chairman Timney: I think that item b on this agenda is whether we want to eliminate the goal then we will need to maintain a motion if that is the desire, but I don't see this changing therefore I do not see a motion to change the goal to a 3 man engine. We are not going to change the 3 man engine goal.

Board Clerk Faus: I want to clarify two items of this goal; one is safety, and the other is retention. I would like to support the goal however we have a lot of work to do. I am so glad you all came out and voiced your opinions, this is super important. I like what Board Member Parker said that I would like to see a bigger sample. I am willing to wait to see how this all plays out within the entire district. I again thank you for coming out and we appreciate your voice.

Board Chairman Timney: I read a large section of emails and there was not one single one of them from district 32. My concern is that we have not heard from anyone at station 32 and we have had no data on how this closure of station 32 or 33 affect the response times coming out of 31. If we close station 32 then it will bump up the coverage area for station 31. No action on item b.

c. Review and discuss the Eastside Restructure Pilot Project.

Chief Gaillard: A closure of a fire station is not a fun thing for a Fire Chief. We all take this very seriously, my pledge to the board is if we have this discussion, we will go to the community, we will have an open house to entertain the public comment on this topic. Officially no recommendation has been made to the board to close this fire station or that fire station. Consultant Analysis Findings, we hired a consultant to help us with the GIS analysis in order to have a community conversation. We have been capturing response data as we have already combined them at one month at 33 and two months at 32. The reason between one and two is that there are great calls in 32 than 33. I proposed a policy question to the board on how make this decision with strong emotional ties. We will then have a board discussion; we are not seeking direction or decision on anything tonight. Next slide is a density map, the green area is the Summit Fire District, we can see where the fire station on this map. The yellow density as you move toward the middle to red, that is where there is a high level of call volumes are. Next slide is the question to the consultant. Which one to be open and which one to be closed? Their response was based on the GIS analysis alone, the difference in coverage on any metric are too close to call. The 31/33/3 scenario has some strengths in GIS metrics and the 32/33/3 scenario has some strengths. This analysis allowed us to use the City of Flagstaff Engine 3. The general physical condition of station 32 and station 33, the capacity of the stations to house emergency equipment, the livability of the fire stations, and other non-GIS factors need to be considered as the decision to staff one station over the other is made.

Question 2, if we could have an optimum location if we were close both stations, where would they recommend it be located? Based on computerized GIS analysis, the best location for an eastside fire station would be a fire station in the area of the 5800 block of Silver Saddle Road. This station location provides comparable services in every metric (8-minutes response, ISO distance, property value and incident locations). There is a lot of data on this chart, you can pull in down on the website and enlarge it to review all the data.

Question 3, If we had a white canvas where would be the optimum locations place to put stations on the eastside? What they found was station 31 is in the ideal location, it almost matches identically to where station 31 is currently located. They talked about the 5800 hundred block is where the ideal location would be to service two fire stations in this area.

Pilot findings, we have been practicing the pilot project for several months. The first slide is the staffing of station 33 where we are currently staffing this month. There were 29 calls during this time frame, this is not their total calls but the number of times station 33 went into station 32 call area. The average response by 31 on Cosnino took 7 calls as they were the closes was 6:53 minutes. There were 4 responses by Flagstaff Engine 3 and Rescue 2 which were 3 calls into station 32 call area and on response into station 33 call area. The next slide is the data from station 32 into the station 33 area. Forty-five total calls with an average response time of 7:24 minutes. It is an

interesting parallel between response times of station 32 7:24 and station 33 of 6:34 is due to stations 31 and engine 3 ability to pick up calls in this area, or else station 33 would have had to travel to a greater distance. When 33 staffed the response time is lower as longer runs are picked up by either station 31 or 3. Conversely, when station 32 is staffed calls to 3 districted are not supported by surrounding stations and longer response times are shown.

Next slide the consultant coordinated with the county to show the frequency over the past five years between station 32 and 33. Chief Gaillard explained these findings:

Comparison of Decision Support Factors		
Factor/Criteria	32	33
Call Frequency (Demand) 2017-2021 All Calls	3,365	1,921
Current Response Time Average Emergent only Inc. Pilot Data	5:41	4:31
Percent of Addresses within 8 min. response	56.97%	33.88%
Assessed Value within 8 min. response	\$781,800,892	\$485,068,814
ISO 5 miles	60.44%	33.88%
ISO 7 miles	72.12%	61.00%

These represents all calls provided. The insurance industry funded code, currently there is another rate schedule, we just received a new rating, and we improved this rating by one of the chief factors is that we exercised the ability to haul water, the water system is that many of you do not have is a fire hydrant in your neighborhoods and this affects fire code. The other one was the signing of the automatic aid agreement which is a big factor in regard to the ISO. In the old days if you were about 5 miles of a fire station and 100 feet from a hydrant you would get credit for the optimum insurance rating for the district. New requirements are giving flexibility to the district is the 7mile radius, Chief Bill recently discovered, and I have talked to ISO officials as was told that at the 7 mile level we could receive the highest level because we can haul water and auto aid. The findings of the Pilot and Analysis:

Closure of Station 32

- ◆ Impacts to more residents in the District.
- ◆ Values at Risk.
- ◆ Addresses Served
- ◆ Response Times Increases
- ◆ First due areas for Station 31 and Station 3 grow and improved system reliability (redundancy)

Closure of Station 33

- ◆ Impacts to less residents in the District.
- ◆ Values at Risk
- ◆ Addresses Served

- ◇ Response times increases
- ◇ Longer Runs from Station 32 to Northern section in District with less System Reliability due to lack of adjacent stations. This was an interesting result we found from the analysis and the GIS findings. This is where the hard decisions. The board needs to make some consideration, I am assuming you would like me to go the community to receive more input without a board decision. Our intention would be to do this before our next monthly meeting.

Board Member Parker: You said that this would change the ISO ratings for members of our community.

Chief Gaillard: As shown in the chart above, this tells us who is at 7 miles, but it does not show us who is at 8. We were pleasantly surprised by the changing from 5 to 7 miles. We are unclear as to the effects of the typical homeowner outside the 7 miles, I am working on this now. I do not have the information to determine who is in and who is out, I will have to talk to the consultant to see if this information is obtainable.

Board Member Timney: Is this road miles?

Chief Gaillard: Yes, this is road miles.

Rex Stermer, 6200 E Morningside Rd, One of the things the bean counter does not take into effect is the lost of lives and property and how this affects people. The area north of highway 89 is well outside that 7 mile area from station 32. From my house to the Summit station here it is about 5 ½ miles and I do not know how it will affect those in the outlining area here. I know this is a tough decision for the board to make and I hope they will look for more funding out there to try to address these issues. If you are going to a single station, if you are already in the hole quit spending. Thank you for taking this matter seriously.

Don Howard, 11440 Homestead Lane, I'm a retired fire chief of the Summit Fire District and I don't want my comments to be taken as a personal affront, Chief Gaillard is one of the best fire chiefs. I feel that the way this restructure was done was not in the best interest to the citizens of this community. A post card sent just 10 days before the administration was to make their recommendations to refer to the website and the website didn't work the day, we received it and it didn't work today. I hear retention is the issue with 19 firefighters leaving within the last 10 years, this isn't an issue just to Summit Fire but to all Fire Districts as they become training grounds for firefighters and many firefighters just move on who don't want to live in the community. It is sad and surprising that the union would not support the reduction of staff compared to the closing of a station. There are many reasons why a firefighter would like a 3 man engine, however, they must face the realities of the communities who care for them. Another concern is that only the flagstaff department staff reports to the fire board. I respect these people greatly but there are no staff or employees from Summit addressing the fire board. The Summit culture has been overlooked and this is a concern to me.

Marilyn Ruggles, 11731 N Copland Lane, Just to let you know it has been hard to hear via zoom as it was so mumbled. I did learn a lot more than what was presented on the website. I hope people picked up that data tonight. I think they are still missing a lot of data; it would be helpful to know what type of calls there are and not just how many. What are the needs for these calls, how many needed a paramedic? Are there needs for EMTs? I feel this would be helpful data for the board to decide. I think that Don was right, and we were left out of it and the only reason we learned about this was because a while back someone sent out this letter. It didn't have all the accurate information, but it did alert us to things. A lot of people thought that after they received this it was a done deal, I don't think it's a done deal, we are listening to the needs, but more community involvement needs to be done. I do want to thank the board for your service, I have emailed all of you, and just to let you know there is a reporter on here zooming from the Daily Sun because I made a comment to the Daily Sun, and they thought it would be worth it to be here tonight.

Keith Klassen, 1228 N Peaks Parkway, In regard to this restructure project, it has been a discussion project and we need to get answers tonight as we have a budget and need to know where we are going with this budget. I wish to express, you have a pilot program, you have the ability to extend this program for the next budget if you want and then you have something to budget on. As I understand it is working as Deanna has told us our overtime is down during this project. We are saving some money, lets extend this out, figure it right and get the community input, which is what everyone is saying get it figured out but let's not prioritize it right now because of budget.

Casey Robinson, I'm here as a representative of labor the ones who represent you, We one hundred percent agree with the eastside restructure moving forward. If you look at the past and the budget, it only takes common sense to know it is not working. We continue to lose quality employees to GFR departments which is the surrounding area, other fire departments mostly the valley and other state fire department for people leaving the state. We are in and always in need of equipment, we have run down stations, you are welcome to visit anytime you want and we are extremely underpaid for the region. The band aids we have dealt with since I have been in here beginning in 2007 are not working. Moral is at an extremely low level and unlike Chief Howard, I disagree that not all fire districts are a steppingstone as it is not for me, and a lot of quality people who work here. We have lost 42% of the people that we have hired since 2016 which is not the national average. The cost of living and the descent quality of life is not obtainable at Summit Fire District. That's reality. During the pilot we have been able to give you an extremely high level of service, restructure will give a balance budget, fiscal responsibility and cost savings to the taxpayers, competitive pay structure for us and capital equipment. We choose to go this direction as it gives us a bright future.

Board Member Daskocil: I appreciate everyone voice. We do hear what you are saying, we are here trying to make the right decision for the district and everyone who works here. We appreciate everyone here and virtual, we have a lot of work to do, and I appreciate your comments.

Board Member Parker: In reference to some of the comments, we appreciate it and I look forward to more people being here. The chief and administration don't want to be in a hurry to get this done, they want to get it right. I don't think they are telling us to get this done right now, but to get it right. We are not in a hurry to do this, as the budget is coming up, it does not mean we are going to do what they recommend us to do, but what we feel is right to do. We need to have more meetings as we are not in a hurry.

Board Chairman Timney: I don't know if the community is willing to continue the partial closures while we gather the data, it is something needs to be done so we can get this data. I want to continue this project to receive more input from the people in the district, we have not heard from people at station 32 and I think this is critical as well. We need to continue the pilot project until we receive everything we need .

Board Member Milich: I appreciate everyone being here also, along with Board Member Daskocil I was on the westside, and I experienced the closure of 36 so I know exactly what you are feeling. What comes to mind is been there done that. I have a lot of faith in our staff, I don't know if the people of district know how lucky they are to have a staff with the experience and qualifications that come from the administration from the city of Flagstaff department. All these chiefs here have a tremendous amount of fire experience and extremely bright and well meaning and I cannot express that enough. I am very happy that you are all here and I am happy to hear what you have to say. Like the other board members, I want to hear what the other residents of the district have to say as well. My mind is not made up and it is going to impact a lot of people so the more input we have is better.

Board Clerk Faus: I spent a lot of time reading these emails and phone conversations we have received; it was kind of disheartening that in some cases they thought we were making decisions without the public. We are not trying to put anything over on people, but this is a big decision and quickly as I would like to make it now, we cannot, and we need to communicate with the community at large and find out how these effects across the district.

Board Member Parker: My suggestions are that somebody from this group has gone door to door telling people we are going to close a fire station 33. In the future, please if you have a question, we have a great administration, go to them, we are working on this we want to get it right, we are not going to close a station on a whim. We are not doing anything under handed. You can tell you neighbor to get a hold of the administration. I don't want people going door to door now stating we are going to close station 32, we are working on this project in order to get it right.

d. Review, discuss and possible action for a Public Meeting date for the Eastside Restructure Project.

Chief Gaillard: We think that a meeting that is well represented in person and virtual and Cromer School will have the facilities for people to come in and sit with us and be part of the discussion. We already have been in contact with them and baring from a conflict of dates they would like to have us there.

Board Chairman Timney: With the pandemic I know they have cut down their ability to host the public so I don't know where we can be there or not, but that would be the place to hold it. I think it would be based on their availability to host the event.

Rey Stermer, 6200 e Morningside Rd., I would ask the administration that it would be important to the board to know that whether you decide to close a station or combine, the homes in that 7 mile area, it is important to know when they make their decision. I have not seen any numbers on this.

Matt Fleece, 6120 E Treadway trail, I think to have a meeting on the restructure should be on the weekend or after 5 during the week so you could gather the most input from the residences for a time and place you will get the most working class. I'm retired I can come in at any time.

Board Chairman Timney: With the dates presented are there any restrictions?

Administrative Officer Reed: Those dates are for after 5 p.m. on the weekdays, there were not dates scheduled for the weekend.

Chief Gaillard: We did not inquire about the weekends; would you like us to inquire about that for the next meeting? We have the information needed to more the budget now. If any of these dates work, we will move forward if not we will bring back next month with weekend information.

Board Chairman Timney: I think a Friday evening, or a Saturday morning is bad with everyone having weekend plans. I would like to see something later in the evening after dinner that would be my suggestions.

Board Clerk Faus: I agree with the Chairman that the weekend is probably not a good idea.

Board Member Parker: We will better for later in the evening rather than the weekend.

Chief Gaillard: We will bring back times and dates at the next meeting.

Board Member Parker: In reference to this post card that went out, this cost the department \$5,000. We have to put our heads together to find out why people in District 32 did not show up, we need to figure out this issue and get everybody involved. I don't want to spend another \$5,000 for only ½ the people to show up. Something has to happen.

Chief Wilson: We will reach to other media sites like the Daily Sun to post for the public meeting to get it out.

Board Member Parker: I don't want to leave any one out, there is the Doney Park website and Timberline Fernwood Neighborhood Watch, so we do not leave anyone out.

Chief Wilson, We will look at every opportunity to put something out once you decide on a date time and location.

e. Review, discuss and possible action on request for consideration of a Citizens' Committee pertaining to the restructure plan.

Matt Fleece, 6120 E Treadway Trl, It's kind of been hit and miss in receiving information, if you have a citizens group to look at the data, not that I don't trust it, but to review and maybe have a better idea with group of administration, citizens, and the union. I fully understand the fiscal responsibility is becoming difficult to run a station. Thirty years ago, I worked here as a volunteer, we are here to help to gather input in a public venue with all the stakeholders would be beneficial. That why I requested this item to be place on the agenda.

- ~ Marilyn Ruggles, 11731 N Copeland Lane, I think that citizen committee is very necessary that will get the information out, I believe to start with a public meeting to provide the data and what we know and then work from there to the citizen committee, equal members from both communities, administration, and a member of the board. I think this is what has been missing is the citizen input.

Tim Steffen, 11600 Homestead, I agree with Marilyn and Matt. The community even if it's their own fault, and they don't understand how to get involved. I have some questions so I like to ask, so that I can understand it, if you sell to me, I'm all for it, I'm always for higher wages Casey. My land value and my mother in law land value went up 100,000 this year, but we have had a major increase in real estate out here and they are going to go up and I know they don't affect your budget with only 5%, but maybe there are options there. Maybe there are some things you missed, and I think the citizen's community may help in identifying or at least to give the community some comfort that someone has looked at. I trust you ; I think there is more that hasn't been discussed.

Don Howard, 11440 Homestead Lane, I agree with everyone and Casey we would like to see higher wages for you and everybody there as you are the lowest paid for the area. I do thank the Fire Board you are so important to the community with being there three decades. I know that this is not easy to solve, however input from a citizens committee is the responsibility of the Fire Board and Administration. A citizen's committee was formed when the District was looking at a \$3M bond, I believe this should have been formed as well. In the organization chart of the fire district the community is always at the top of the chart above the Fire Board, Chief, and Administration. It states on the website we are a community fire department; our community has supported the fire department and firefighters for a long time and hope they don't forget that. Decisions made by the Fire Board are supported by the members of the community and don't think its fair for the citizens of the fire district for the district to start a restructure plan based on the premises that begins with closing a station and reducing the staff, perhaps it is. Perhaps it is the only options, and a citizens committee can evaluate and identify to help support the staff who have worked so hard to get to this point. We need to keep our firefighters, not reducing numbers, I believe there are other options to look at by the committee, fireboard and administration that would be more than efficient to service delivery, firefighters pay, and the needs of the community.

Board Member Parker: I don't think we should have a citizens committee; I want to hear from everybody here now and to hear more what everybody in the district has to say. In citizens committee people don't show up, or they get mad emotions get involved and disagree and it just drags on. I want to hear from everybody, have another meeting and we have a good board here who will decide based on the community input, and administration recommendations. You are all allow to talk, and you can call administration everyday with questions or you can continue to come to our meetings to obtain more information, as for a citizens committee it just bottles it up and I've been there done that and there is not one person in this district that I don't want to hear from. I want to hear from everybody.

Board Member Milich: I'm on the fence.

Board Clerk Faus: I agree with board member Milich as I'm on the fence with this, I got no problem with a citizens committee however at the same time I know that there are problems with people notshowing up. We do take this very seriously and we do want people to show up to our meetings and give options. Should something outside this area becomes a citizen committee I am there.

Board Member Daskocil: I agree with Robb, we have the meetings here and virtual, we will have a meeting at Cromer, and this will be huge. Hopefully, we will have a great turn out there and we will hear everything.

Board Chairman Timney: I sat on a citizens committee myself before becoming a board member on the bond issues and it went very well as there was less personal involvement. We don't have to take this to a community vote like we did the bond, we are to make an informed decision.

Chief Gaillard: We have direction on the budget, if there are an urgency on the policy information you have time, we don't need that decision today.

f. Review, discuss and possible action on Policy 505 PSPRS to remove unfunded liability section as SFMD unfunded liability was paid by the Certification of Participation.

Administration Reed: Explained that the last paragraph has been removed as we have paid our unfunded PSPRS liability with the Certifications of Participation.

Board Member Milich motioned to approve changes to Policy 505 PSRS. Board Clerk Faus seconded the motion.

Discussion: None

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker, Faus, Dorskocil

NAYES: None

g. Review, discuss and possible action on changing the March 16, 2022, regular board meeting date due to spring break to allow public participation.

Chief Wilson: We thought to put it out to the next week, with spring break it would really impact our public input.

Board Member Parker made a motion to move our next meeting to March 23, 2022, one week later to allow for public participation, Board Member Milich seconded.

Discussion: None

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker, Faus, Dorskocil

NAYES: None

h. Review, discuss and possible action to purchase to replace out of date air bags using capital funds.

Board Chairman Timney: The airbags are a rescue device, and they have a shelf life.

Chief Wilson: We went out and got 3 quotes per policy as the purchase will be more than \$5000. Our recommendation to replace these three items with a notable company of MES and so we are requesting \$12, 100 to replace them. This will get us in compliance with safety and equipment. We will be paying this out of our Capital Funds.

Board Member Parker: Will the company back take the old ones, so they are just not laying around here?

Chief Wilson: The old ones will be destroyed.

Board Member Milich made a motion to replace 3 air bags with capital funds per the MES quote. Board member Dorskocil seconded.

Discussion: None

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker, Faus, Dorskocil

NAYES: None

Board Member Comments-

Board Chairman Timney: Thank you to everyone who have remained for the entire meeting.

Board Member Milich: I would like to address an earlier comment, the community elects the Fire Board.

Board Clerk Faus motioned to adjourn meeting; Board Member Milich seconded the motion.

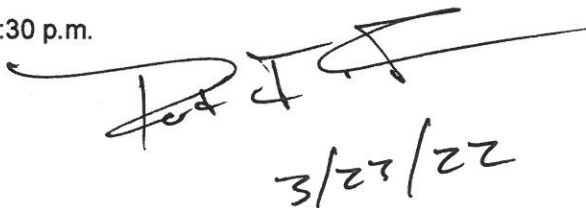
Discussion: None

Vote conducted. MOTION CARRIED unanimously by those present.

AYES: Timney, Milich, Parker

NAYES: None

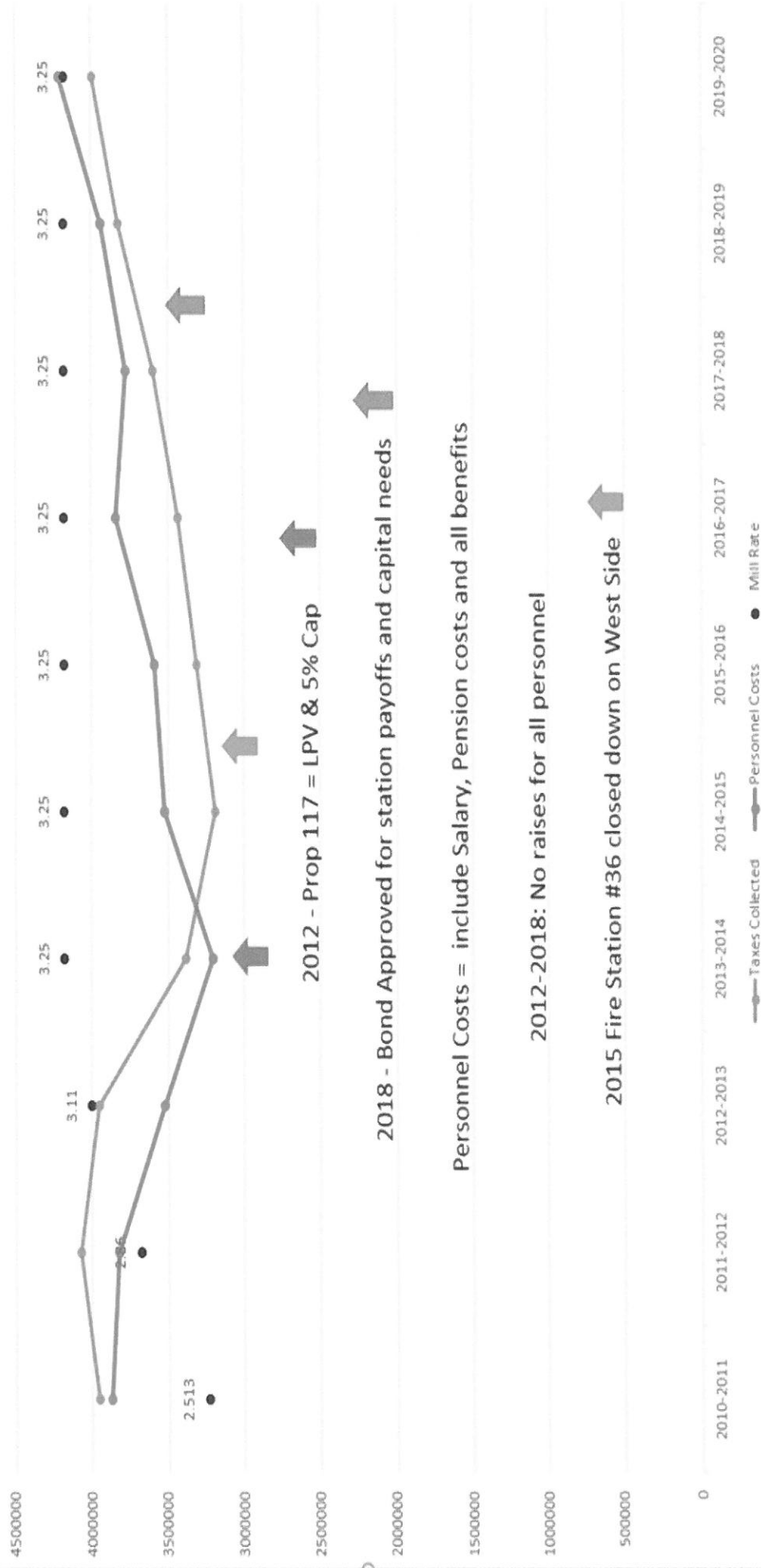
Board Meeting Adjourned at 6:30 p.m.



Handwritten signature and date: 3/23/22

10-year Financial Impacts & Realities – Item 7A

SFMD Fiscal Analysis



2017-18 Bond Detail

Check Detail

July 2016 through June 2019

Name	Account	Original Amount
BBVA	Stations 31,32,36,37 Loans	2,541,863.79
Coconino County	County Fees	505.00
Danko Emergency Equipment	District portion for water tender	333,481.00
Greenberg Traurig, LLP	Legal Services	28,500.00
MagneGrip Group	Exhaust Systems Stations 32,33,37	210,470.12
Niles Radio Communications	Communications-Radios	174,834.36
Pressure Sensitive Products	Decals for New Water Tender	171.49
S&P Global	Rating for Bond	10,750.00
Santander Leasing LLC	Payment on SCBA Loan	34,119.23
Stifel, Nicolaus & Company Inc	Bond Company	18,771.00
Coconino County	Election Fees	15,286.00
AZ State Treasury	AZ STATE Use Tax for Exhaust Systems	11,786.33
Zion First National Bank	Annual Administraton Fee	116.68

Savings of \$284,480.24 per year

3,380,655.00

Certificate Of Participation – Unfunded Pension Liability

Summit Fire & Medical District Before and After COP Issuance Comparison^{1,2}

Summit FMD Before and After COP Issuance Comparison								
Fiscal Year Ending	Prior to COP			POST-COP				
	Normal Cost Amortization	UAAL Amortization	COP Debt Service	Total	Normal Cost Amortization	UAAL Amortization	COP Debt Service	Total
Dated Date								
7/1/2022	\$310,265	\$326,159	\$0	\$636,424	\$310,265	\$0	\$323,351	\$633,616
7/1/2023	\$278,847	\$501,664	\$0	\$780,511	\$278,847	\$0	\$497,714	\$776,561
7/1/2024	\$274,973	\$591,195	\$0	\$866,168	\$274,973	\$0	\$590,569	\$865,542
7/1/2025	\$275,299	\$696,462	\$0	\$971,761	\$275,299	\$0	\$621,537	\$896,836
7/1/2026	\$267,480	\$759,729	\$0	\$1,027,209	\$267,480	\$0	\$620,895	\$888,375
7/1/2027	\$260,056	\$807,019	\$0	\$1,067,075	\$260,056	\$0	\$619,133	\$879,189
7/1/2028	\$255,477	\$876,063	\$0	\$1,131,540	\$255,477	\$0	\$621,554	\$877,031
7/1/2029	\$234,265	\$886,877	\$0	\$1,121,142	\$234,265	\$0	\$617,861	\$852,126
7/1/2030	\$223,181	\$909,882	\$0	\$1,133,063	\$223,181	\$0	\$618,309	\$841,490
7/1/2031	\$197,627	\$912,257	\$0	\$1,109,884	\$197,627	\$0	\$617,823	\$815,450
7/1/2032	\$179,037	\$968,763	\$0	\$1,147,800	\$179,037	\$0	\$616,623	\$795,660
7/1/2033	\$163,176	\$987,992	\$0	\$1,151,168	\$163,176	\$0	\$619,689	\$782,865
7/1/2034	\$144,698	\$1,018,174	\$0	\$1,162,872	\$144,698	\$0	\$616,879	\$761,577
7/1/2035	\$131,170	\$1,055,468	\$0	\$1,186,638	\$131,170	\$0	\$621,482	\$752,652
7/1/2036	\$115,911	\$1,072,340	\$0	\$1,188,251	\$115,911	\$0	\$620,509	\$736,420
7/1/2037	\$103,103	\$1,074,935	\$0	\$1,178,038	\$103,103	\$0	\$619,104	\$722,207
7/1/2038	\$90,329	\$1,069,878	\$0	\$1,160,207	\$90,329	\$0	\$617,268	\$707,597
Total	\$3,504,894	\$14,514,857	\$0	\$18,019,751	\$3,504,894	\$0	\$10,080,300	\$13,585,194

Fiscal Realities – Future & Possible Revenues

- Tax Revenue represents 93% of our Guaranteed Funding Revenues
- Personnel Costs (Salary, Pension & Insurance) equates to 96% of our Guaranteed Funding Revenues
- For budgeting purposes last year (2021-2022) the number of approved full time employees (FTE) for line personnel equals 41
- The proposed number of approved full time employees (FTE) for fiscal stability is 37 (Current Staffing = 37)
- Estimated salary savings of 4 FTEs changes personnel costs to 89% of Guaranteee Funding Revenues (estimated \$305,000)

Other Non-Guaranteed Revenue Funding Sources

- Wildland Call Out
- Contractual
- Prop 207

Known increases for Fiscal Year 2022-2023

- 6-8% Inflationary Increase
- Worker's Compensation \$85,000
- Behavioral Health State Requirements \$25,000
- PSPRS/Certificate of Participation \$150,000

Possible Other Revenue Sources

	Property Tax Revenue		
	22-23	22-23	23-24
Mill Rate	3.250%	Difference	Difference
Primary Net Assesses Value	\$149,905,060	3.375%	3.500%
Property Tax	\$4,871,914.45	\$149,905,060	\$158,727,435
		\$5,059,295.78	\$5,555,460.23
		\$187,381.33	\$396,818.59

- Arizona Fire District Sales Tax Initiative

End of 7A

Public Comments

Board Comments or questions?

Summit Board Goals – Item 7B

◆ Fire Board Goals:

- Be Mission Focused ensuring exceptional customer service
- Be Fiscally sustainable without raising mill levy (taxes)
- Staff all Summit Fire stations with 3 people 24/7
- Staff all Summit Fire stations with at least one Paramedic and two EMT's 24/7

Public Comments
Board Discussion and Direction to Staff

Item 7C

Consideration of a Fire Station

Closure

Summit Fire & Medical District

February 16, 2022

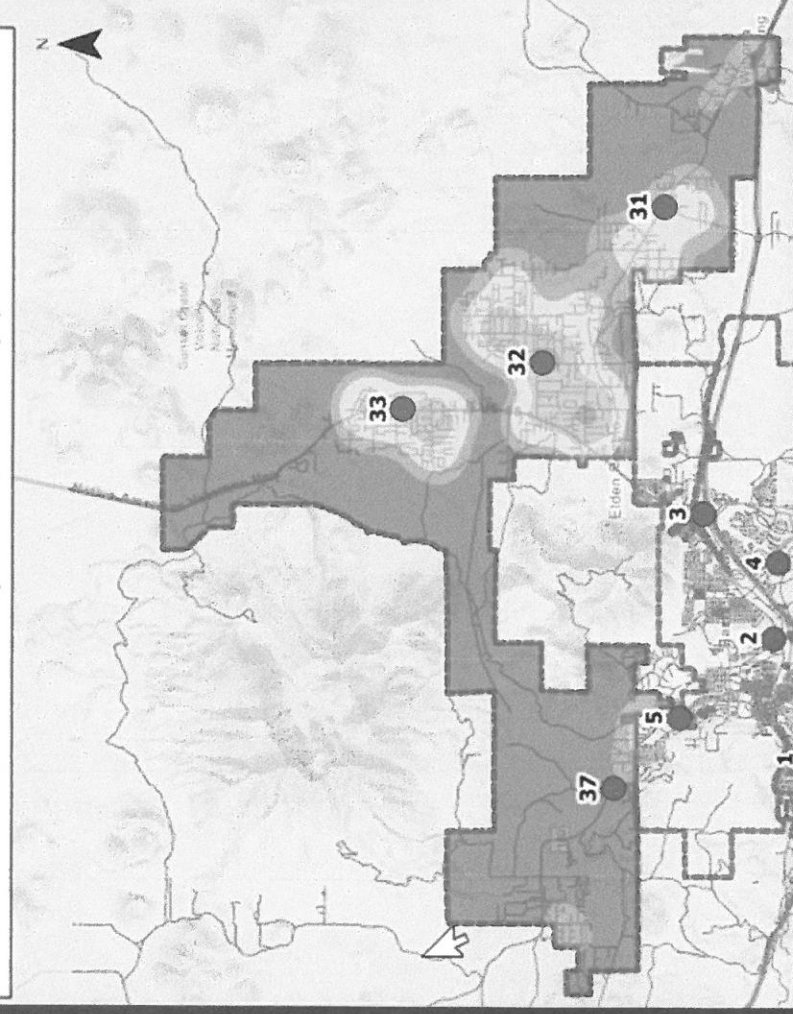
Summary

- ◆ Consultant Analysis Findings
- ◆ Pilot Data Summary
- ◆ Policy Question
- ◆ Board Discussion

Study Area Incident Density

Flagstaff Fire Department and Summit Fire & Medical District

Incident Density: 01/01/2015 - 07/1/2021



Consultant Finding # 1

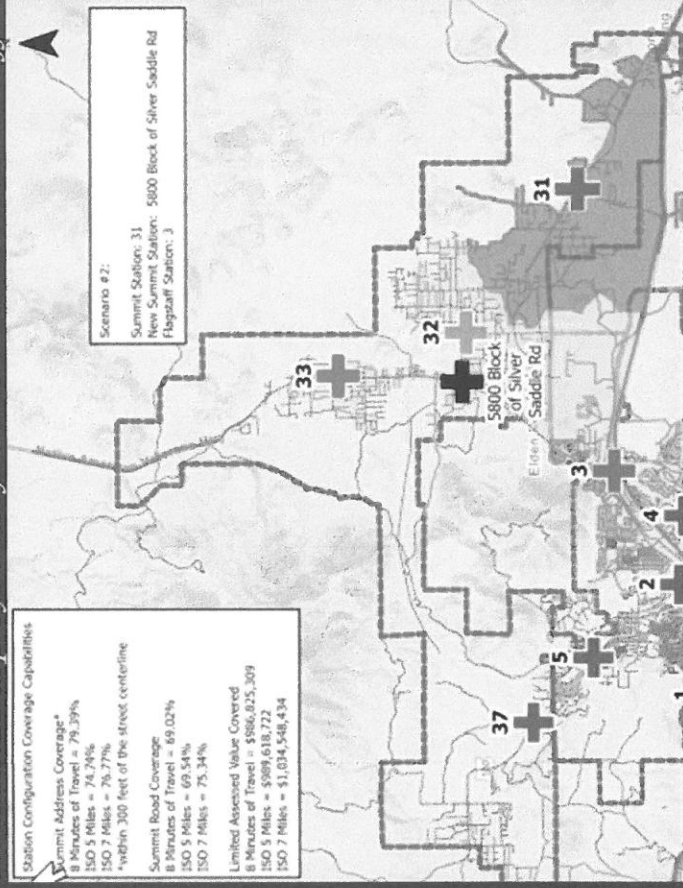
Question 1. Evaluate the coverage provided by Station 32 and 33 and make recommendations on the most suitable location to deploy a single fire company. Essentially, which station would remain, and which one would be closed.

- ◇ *Based on the GIS analysis alone, the differences in coverage on any metric are too close to call. The 31/33/3 scenario has some strengths in GIS metrics and the 32/33/3 scenario has some strengths. The general physical condition of station 32 and station 33, the capacity of the stations to house emergency equipment, the livability of the fire stations, and other non-GIS factors need to be taken into account as the decision to staff one station over the other is made.*

Consultant Finding # 2

Question 2. Evaluate where the optimum location would be if both station 32 and 33 were closed and a new station was constructed

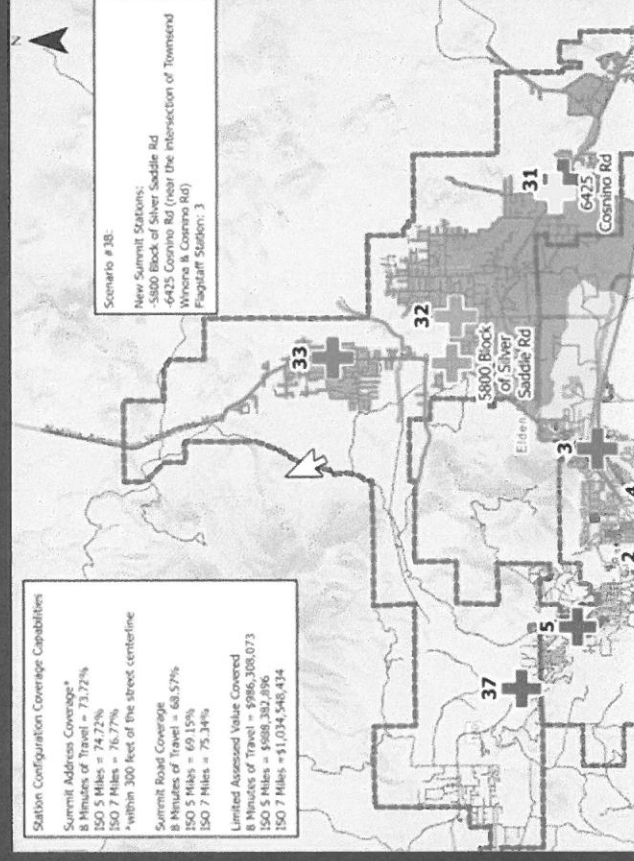
- ◆ Based on computerized GIS analysis, the best location for an eastside fire station in place of station 32 and station 33 would be a fire station in the area of the 5800 block of Silver Saddle Road. This station location provides comparable services in every metric (8-minute response, ISO distance, property value, and incident locations) to the current three station eastside deployment if all three stations were staffed.



Consultant Finding # 3

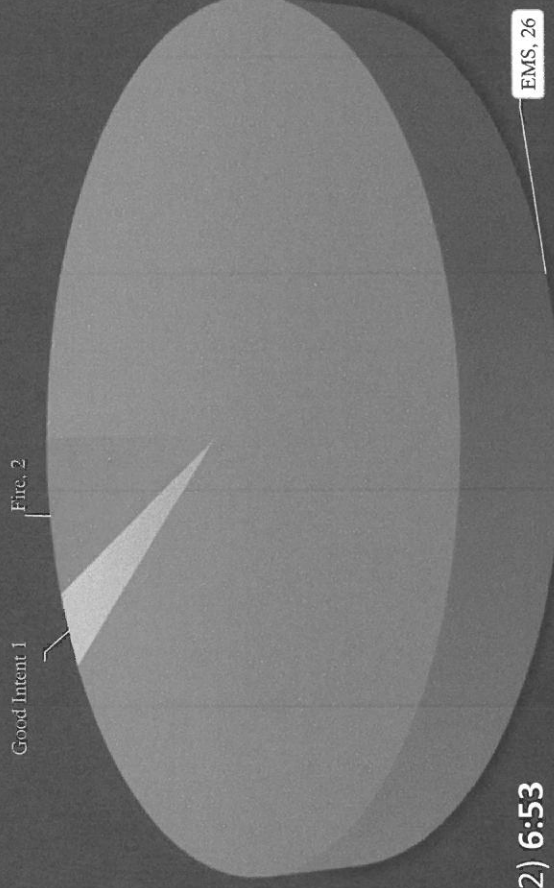
Question 3. Evaluate the East Side and recommend locations of facilities if able to start from scratch. Which three locations would be optimum?

- ◆ Based on computerized GIS analysis, the best location for two fire stations on the east side of the district are a station in the area of the 5800 block of Silver Saddle Road and a station near 6425 Cosnino Road. However, the performance, in GIS terms of these two new fire station locations, is not significantly different than leaving fire station 31 at its present location and placing a station to replace fire station 32 and fire station 33 at the Silver Saddle Road location.



Pilot Data Summary

Code 3, Charlie & Delta
Station 33 in Station 32 Service Area
Total Days on Pilot 40 (Nov 1 to Dec 1)
February 1-10-2022
Average Response Time 6:34



Total Number of Calls 29

Responses

18 -Responses by E-33

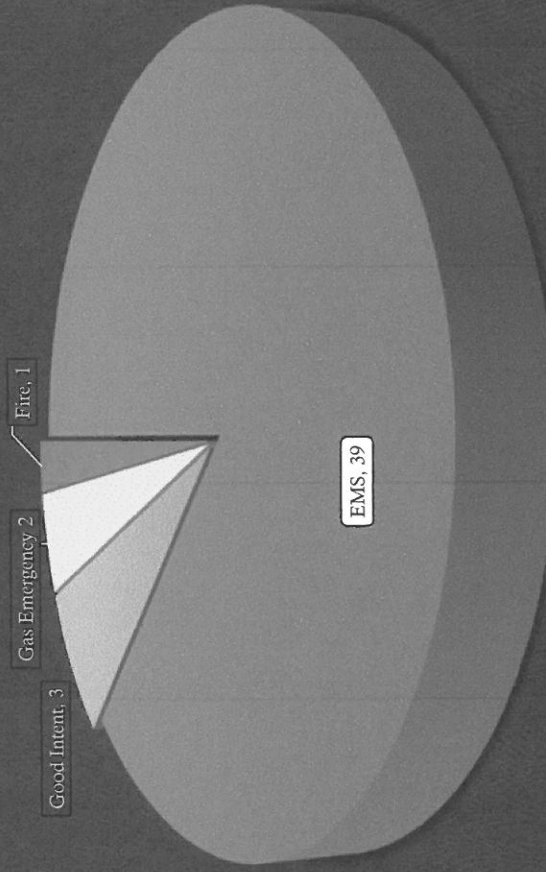
7- Responses by E-31 (Average Response time into 32) **6:53**

4- Responses by E-3/R-2 - 3 into 32 and 1 into 33

1- of the EMS calls was an MVA

Pilot Data Summary

Code 3, Charlie & Delta
Station 32 in Station 33 Service Area
Total Days on Pilot 108 (Sept 16 to Jan 31)
Average Response Time 7:24



Total Number of Calls 45
4 - of the EMS were MVA

■ EMS ■ Good Intent ■ Gas Emergency ■ Fire

Pilot Data Summary

- ◆ Station 32 made 45 responses into the station 33 District.
 - ◆ AVG response time 7:24 minutes
- ◆ Station 33 made 29 responses into the station 32 District
 - ◆ AVG response time 6:34 minutes
- ◆ When Station 33 is staffed, response times are lower as longer runs are picked up by either station 31 or 3.
- ◆ Conversely, When station 32, is staffed calls to 33 District are not supported by surrounding stations and longer response times are shown.

Comparison of Decision Support Factors		
Factor/Criteria	32	33
Call Frequency (Demand) 2017-2021 All Calls	3,365	1,921
Current Response Time Average Emergent only Inc. Pilot Data	5:41	4:31
Percent of Addresses within 8 min. response	56.97%	33.88%
Assessed Value within 8 min. response	\$781,800,892	\$485,068,814
ISO 5 miles	60.44%	33.88%
ISO 7 miles	72.12%	61.00%

Findings of the Pilot and Analysis

Closure of Station 32

- ◆ Impacts to more residents in the District.
 - ◆ Values at Risk.
 - ◆ Addresses Served
 - ◆ Response Times Increases
- ◆ First due areas for Station 31 and Station 3 grow and improved system reliability (redundancy)

Closure of 33

- ◆ Impacts to less residents in the District.
 - ◆ Values at Risk
 - ◆ Addresses Served
 - ◆ Response Times Increases
- ◆ Longer Runs from Station 32 to Northern section in District with less System Reliability due to lack of adjacent stations.

Public Comments
Board Discussion and Direction to Staff