



BUDGET WORKSHOP MINUTES

Wednesday, April 16, 2025

Station 32, 8905 Koch Field Road, Flagstaff AZ

1. **CALL TO ORDER**

Chair Timney called the Budget Workshop to order at 3:08 pm.

2. **ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM**

Members Present: Board members J. Timney, S Walton, M. DiVittorio, and R. Parker.

Members Absent: R. Faus

Administration: FC Gaillard, DC Wilson, BC Zambeck, Labor rep C. Robinson, V. Fennema
T Schieffer

3. **Pledge of Allegiance**

4. **DC Mark Wilson** reviewed the upcoming budget process timeline, confirmed Board Goals, Labor goals for this next year, and budgetary realities and expectations for the upcoming budget year.

5. Labor Rep C. Robinson reported that Labor's top priorities this upcoming year are:

- This is our MOU year- for revisions, edits, etc.
- Asking for a Market Increase of 7% and benefit packages
- No new information on the JPA.
- Work to identify state and county funding support options

6. The board will have the opportunity to review and possibly approve the Fire Chiefs Budget for 20-day posting at the May 21st board meeting. Final approval will be at the June 18th board meeting.

7. We looked at the current budget health, budgetary realities and expectations, upcoming Capital needs and future large capital needs, JPA impacts, and an overview of budget at current mil rate of 3.50%

- Market analysis shows us still under the average for comparable fire district in our area. Labor and admin are requesting a Market Increase of 7% to keep us competitive for new hires as well as retention of current staff. We will review the Market again in 2 years.
- Pending JPA outcomes, we are tentatively budgeting for a fully burdened Fire Chief position.
- Chief will need a vehicle and budgeting for fire admin pool vehicle for use on department errands/meetings/trainings. (FY26-27)
- Station #32 expansion and maintenance at 2 other stations are also capital needs coming up.
- Reviewed 2-year Proposed Chief's Budget
- Recommending staying at 3.5% MIL rate this next fiscal year, then look at going to 3.65% in FY26-27
- Agreed to allocate \$565k from Capital to the capital projects identified: (Sta #32 BC qtrs. 275k, Paint #32 & 31 65k each, #37 deck repair 45k, chief & admin vehicle 115k)

ADJOURNMENT

Motion to adjourn by Board Member Walton, seconded by Board Member Parker.

Vote Conducted. MOTION PAST ALL IN FAVOR

AYES: Timney, Walton, Parker, DiVittorio

Budget Workshop Adjourned at 4:50 pm

Respectfully submitted by:

Robb Faus, Board Clerk